Abstract: Introduction I. The health care challenge of this next decade is trying to ease the severe nursing shortage of Registered Nurses (RNs) needed to meet the health care needs of the state.
Method(s): US Army Licensed Vocational Nurses (LVNs: Military Occupation Specialty
68WM6 or 91CM6) who separate or retire from the military, are an unique, untapped workforce
in TX and their critical education and patient care experiences in fixed and deployment facilities
are invaluable. The REV-UPN program features 23 semester credit hours (SCH) of competency
placement evaluation to document their previous didactic and clinical experiences, as well as 39
SCH of BSN web-based upper division coursework that could be completed in 51 weeks. Upon
successfully completion of 1) 55 general education university requirements, 2) competency
placement evaluation, 3) upper division BSN coursework in an accelerated curriculum form, and
4) the NCLEX examination, the result would be BSN registered nurses to meet the health care
needs of the citizenry of the state of Texas.

Results: Results Funding for this new program will start June 1, 2009. The project staff will
report on the initial months of Year I implementation and findings of the three year evaluative,
longitudinal study designed to examine this unique model of REV-UPN students.

Discussion & Conclusions: Discussion and Conclusions First, this proposal addresses an
innovative plan to help meet the demands of the current nursing shortage. Second, it
acknowledges a specialized workforce group, the Licensed Vocational nurse that is educated,
trained, and often separated or retired from the military in the Southern states. This new
workforce model of education could lead to further recognition of their education/experience in
the health care arena. Our presentation will provide preliminary data on this new nursing
program.

Abstract History:
This abstract has not been presented or accepted for presentation in whole or in part at the SNRS
or other scientific meeting.

Financial Disclosure:
No, I (or a member of my immediate family) have not received something of value* from or own
stock (or stock options) in a commercial company or institution related directly or indirectly to
the subject of my presentation.

FDA Disclosure:
I will not be describing any pharmaceutical and/or medical device.

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